

MEMORANDUM OF AGREEMENT

Between

**The Board of Governors of the University of Prince Edward Island
(the Employer)**

and

**The University of Prince Edward Island Faculty Association
(the Association)**

Re Article E-4 External Letters of Reference

WHEREAS the parties have successfully negotiated all the terms and conditions for a Collective Agreement for Bargaining Unit No. 1 covering the period from July 1st, 2012 until June 30th, 2016;


The parties agree that the date of October 1st in clause E4.1.1 b) is not accurate in the case of combined tenure and promotion files. For combined tenure and promotion files, the list of potential references shall be submitted to the Dean/University Librarian by March 31st.

When there is a new Collective Agreement negotiated this change will be incorporated into Clause E4.1.1 b) without deeming this clause to be "opened" during Collective Bargaining.

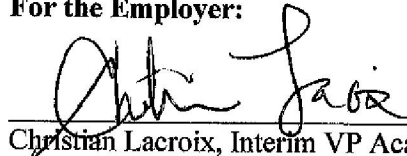
This change however will not preclude either party to the agreement from opening this language for other reasons as deemed necessary or appropriate at the time of negotiations.

DATED at Charlottetown, Prince Edward Island, this 28 day of January, 2013.

For the Faculty Association:


Betty Jeffery, Faculty Association President

For the Employer:


Christian Lacroix, Interim VP Academic