

## **UPEIFA Policy Governing Association Membership of Sessional Instructors and Individuals Listed on a Sessional Roster at UPEI**

Whereas Article 4.3(a) of the Association's Bylaws provides that any individual, who is a member of any bargaining unit represented by the Association, is eligible for membership in the Association; and

Whereas any individual who holds a Sessional Instructor contract for employment at UPEI is a member of the Association's Bargaining Unit # 1 for the duration of the contract; and

Whereas Article 4.3(b) of the Association's Bylaws provides that any individual, who is listed on a Sessional Roster at UPEI and who is not a member of any bargaining unit represented by the Association, is eligible for membership in the Association; and

Whereas Article 5.1 of these same Bylaws stipulates that membership in the Association is established by the payment of dues to the Association by those eligible; and

Whereas a motion was passed at the Association's 2010 Annual General Meeting which provides that dues for membership under Bylaw Article 4.3(b) be set at a rate equivalent to the per-course dues rate established for Sessional Instructors and that this dues rate provide membership for a four-month period; and

Whereas the same motion also established that the Association's surcharges for its Legal Action Fund and its Job Action Fund also apply to membership under Bylaw Article 4.3(b),

Therefore, subject to and in addition to the Association's Bylaws, the following sets the criteria by which Association membership, for Sessional Instructors, under Bylaw Article 4.3(a), and individuals listed on a Sessional Roster at UPEI, under Bylaw Article 4.3(b), is established by the payment of dues:

- There shall be three four-month membership periods: January 1 to April 30; May 1 to August 31; and September 1 to December 31.
- Dues collected for membership, granted under Bylaw Article 4.3(a), in conjunction with at least one Sessional Instructor contract, including contracts for employment during the University's Summer Sessions, shall establish membership within the four-month period during which the contract applies, starting on the first day of the contract and ending on the last day of the membership period.
- Membership in the Association shall be granted under Bylaw Article 4.3(b) upon request by an eligible individual and upon completion of the application form and payment of appropriate dues for the applicable membership period(s).
- Any membership established under Bylaw Article 4.3(b) shall be effective only for the membership period(s) for which payment was received and for which it was granted, starting on the day the appropriate dues are paid and ending on the last day of the applicable membership period(s).
- The dues rates assessed for memberships granted under Bylaw Article 4.3 shall not be pro-rated for any membership period which might be less than the full four-month membership period.