

# UPEIFA / UPEI Bargaining Meeting

#4

June 3, 2022

9:00a-12:00a

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## Present

UPEIFA	UPEI
Andrew Trivett (CN) Melissa Belvadi Greg Doran Stephanie Hamilton Kathy Snow	Brian Johnston (CN) Sue Connolly Nola Etkin Wayne Peters

## Summary:

Began with preliminaries ...

- Shared updated documents
- Discussed protocol for identifying points of agreement vs. outstanding issues
- Clarification on employer's duty to bargain in good faith
- Discussed interim positions and employer's decision-making structure
- Explored the parties different perspectives on bargaining up to this point

The teams discussed ...

- Equity review of compensation
- Discussed agreement of several changes

- UPEIFA Treasurer Course Release (A-13)
- Moving *Fair Treatment Policy* out of Discipline and into own section (A17)
- Draft Faculty Lounge MOU
- Removal of expired MOUs
- Role of UPEI Members on hiring committees (Employer Rejected)
- Extending Grievance Timelines (Employer Rejected)
- Default Sole Arbitrator rather than Arbitration Board (Employer Rejected)
- Increasing number of available arbitrators (TBD)
- Employer's Management of employee information (TBD)
- Length of negotiated agreement (Employer Rejected)

Discussed logistics for the following week.

Adjourned