



5 August 2022

The Honourable Bloyce Thompson
Minister
Economic Growth, Tourism and Culture
Prince Edward Island

Re: Request Appointment of Conciliation Officer

Dear Minister Thompson,

As the designated representative of the UPEI Faculty Association – the sole and exclusive bargaining agent for the unit defined in the Order of Certification (File No. 01-001) of August 2, 2001 - I am formally requesting that you instruct a conciliation officer to confer with the parties thereto to assist us to conclude a revision of our collective agreement (*PEI Labour Act - s. 25.b*).

In the course of collective bargaining, we have encountered a number of difficulties. Please find attached a concise statement of those difficulties.

We look forward to working with a conciliation officer to endeavour to bring about agreement between the parties.

Sincerely,

Dr. Michael Arfken
President
UPEI Faculty Association

cc:

Ms. Erin McGrath-Gaudet, Deputy Minister, PEI
Mr. Pat Sinnott, Chair, Board of Governors, UPEI
Dr. Greg Keefe, Interim President, UPEI
Dr. Andrew Trivett, Chief Negotiator, UPEIFA
Mr. Brian Johnston, Chief Negotiator, UPEI



UPEIFA / UPEI Collective Bargaining - Statement of Difficulties

5 August 2022

After many bargaining sessions with our employer, it has become clear that there remain significant disagreements between the parties. While we have made some progress on a few issues, there has been little if any movement on a number of the most significant issues.

The most intractable difficulties involve negotiating language around greater accountability and transparency, improving working conditions (and students' learning conditions), health and safety, equity, diversity, and inclusion (EDI), reasonable workloads, collegial (shared) governance, normalization of contract academic staff, salary/benefits and adequate teaching/research supports.

We look forward to working with a conciliation officer to endeavour to bring about agreement between the parties.

University of Prince Edward Island Faculty Association

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