



## OFFICE OF THE PRESIDENT

November 3, 2022

Ms. Patricia McPhail  
Director, Labour and Industrial Relations  
Economic Growth, Tourism and Culture  
phmcphail@gov.pe.ca

Dear Ms. McPhail,

The University of Prince Edward Island (the University) was copied on the letter sent to you by the University of Prince Edward Island Faculty Association (UPEIFA) saying that they no longer wish to have your assistance or to continue conciliation.

We disagree as the University continues to be committed to achieving a negotiated collective agreement with our over 400 valued faculty members. We feel there has been considerable progress made during conciliation, and, thanks to your efforts, there have been many outstanding issues resolved.

Evidence of progress being made includes that, when conciliation began on October 4, the UPEIFA had presented a list of its 33 priorities. On our last day together in conciliation, November 1, the UPEIFA provided a new list with only 13 items remaining. The majority of items on that list were indicated as "pending discussion." When our conciliation meeting concluded on November 1, those discussions were still ongoing and not completed.

We believe that there is much more to be achieved through conciliation, including hearing promised responses from the UPEIFA on University proposals, as well as discussing revised University proposals that had been presented during our meetings.

The University is very concerned that the UPEIFA has requested that you submit your report immediately and end conciliation, before these discussions can take place.

The University is steadfast in its belief that the conciliation process is helping the parties to reach agreement on many issues and that further progress can be made. We appreciate the conciliation services you have provided and are

optimistic that we can achieve a collective agreement by continuing with conciliation.

Sincerely,



Dr. Greg Keefe, DVM, MSc, MBA  
President and Vice-Chancellor (Interim)

- c. Hon. Dennis King, Premier of Prince Edward Island  
Hon. Bloyce Thompson, Minister, Economic Growth, Tourism and Culture  
Ms. Erin McGrath-Gaudet, Deputy Minister, Economic Growth, Tourism and Culture  
Mr. Pat Sinnott, Chair, UPEI Board of Governors  
Mr. Brian Johnston, Chief Negotiator, UPEI  
Dr. Michael Arfken, President, UPEIFA  
Dr. Andrew Trivett, Chief Negotiator, UPEIFA