



Mr. Brian Johnston, K.C.  
UPEI Chief Negotiator  
Stewart McKelvey  
600-1741 Lower Water Street  
Halifax, N.S. B3J 0J2

**Via Email**

February 15, 2023

Dear Mr. Johnston,

As you know, over the last ten months our Negotiating Team and yours have spent more than 150 hours at the bargaining table. In that time we have made little progress towards an agreement, and you have repeatedly told our team that we do not know the minds of our members, or have their support for our proposals.

Today I am pleased to inform you that with a vote of 83%, the members of the UPEI Faculty Association have given us a strong mandate to negotiate a deal that will address their serious concerns, including increasing the number of full-time faculty, securing fair and reasonable workloads, pay equity and job security for our many contract academic faculty, and improving research and teaching supports.

Our Negotiations Team is prepared to meet with you intensively over the coming weeks. Given UPEI Administration's many messages to students professing a desire to avoid job action that would significantly disrupt the current semester, we now hope that you will agree come to the table once again, and to bargain seriously towards a reasonable deal that will avert a strike at UPEI.

Over the next few weeks, we are available on February 20-24, and February 28 to March 3. We look forward to hearing from you regarding your availability.

Sincerely,

Dr. Margot Rejskind, UPEIFA Chief Negotiator

cc. Mr. Pat Sinnott, Chair, UPEI Board of Governors  
Dr. Greg Keefe, Interim President, UPEI  
Dr. Michael Arfken, President, UPEIFA

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***University of Prince Edward Island Faculty Association***

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