



Mr. Brian Johnston, K.C.
UPEI Chief Negotiator
Stewart McKelvey Lawyers/Avocats
600-1741 Lower Water Street
Halifax, N.S. B3J 0J2

Via Email

March 6, 2023

Dear Mr. Johnston,

I write once again to request additional dates for negotiations meetings.

As you rightly pointed out, we made progress at the table in this past set of meetings. However, again as you yourself pointed out, you tabled a large number of proposals - several of them completely new proposals made after 10 months of bargaining - in the last 90 minutes of our final meeting on February 28. In our view, your duty to bargain in good faith includes giving us an opportunity to consider your proposals and to discuss them with you. Until this has occurred, we are not in a position to provide you with a counter proposal.

Furthermore, some of the proposals you listed in your communication to faculty, staff, and students on March 1 do not appear in the linked materials in that email, or in the proposals you gave to us in our last meeting. This apparent confusion raises some serious questions, and we need further information before we can contemplate whether a counter offer would be appropriate.

Over the last 10 months we have agreed to bargaining at the table rather than via email. We see no reason why that should change at this important juncture. We agree that time is shortening to avoid a labour disruption. Therefore, and congruent with our employer's repeated public statements that they are committed to avoiding a disruption "through any avenue," we once again call on you to schedule additional negotiations days, and to come prepared to negotiate an agreement that is acceptable to both parties.

At your earliest convenience, please send us a list of possible dates for further meetings.

Sincerely,

Dr. Margot Rejskind, UPEIFA Lead Negotiator

cc. Mr. Pat Sinnott, Chair, UPEI Board of Governors
Dr. Greg Keefe, Interim President, UPEI
Dr. Michael Arfken, President, UPEIFA

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