

SECTION I

APPENDIX A - Schedule of Faculty Salaries

Salary Scale Minima: July 1, 2022

Step	Lecturer	Assistant Professor	Associate Professor	Professor
1	\$ 69,905	\$ 81,191	\$ 100,189	\$ 126,090
2	\$ 73,648	\$ 84,934	\$ 103,932	\$ 129,833
3	\$ 77,391	\$ 88,677	\$ 107,675	\$ 133,576
4	\$ 81,134	\$ 92,420	\$ 111,418	\$ 137,319
5	\$ 84,877	\$ 96,163	\$ 115,161	\$ 141,062
6		\$ 99,906	\$ 118,904	\$ 144,805
7		\$ 103,649	\$ 122,647	\$ 148,548
8		\$ 107,392	\$ 126,390	\$ 152,291
9		\$ 111,135	\$ 130,133	\$ 156,034
10			\$ 133,876	\$ 159,777
11			\$ 137,619	\$ 163,520
12			\$ 140,426	\$ 167,263
13			\$ 142,298	\$ 170,070
14			\$ 144,169	
15			\$ 146,041	

APPENDIX A - Schedule of Faculty Salaries

Salary Scale Minima: July 1, 2023

Step	Lecturer	Assistant Professor	Associate Professor	Professor
1	\$ 72,003	\$ 83,627	\$ 103,195	\$ 129,873
2	\$ 75,858	\$ 87,482	\$ 107,050	\$ 133,728
3	\$ 79,713	\$ 91,337	\$ 110,905	\$ 137,583
4	\$ 83,568	\$ 95,192	\$ 114,760	\$ 141,438
5	\$ 87,423	\$ 99,047	\$ 118,615	\$ 145,293
6		\$ 102,902	\$ 122,470	\$ 149,148
7		\$ 106,757	\$ 126,325	\$ 153,003
8		\$ 110,612	\$ 130,180	\$ 156,858
9		\$ 114,467	\$ 134,035	\$ 160,713
10			\$ 137,890	\$ 164,568
11			\$ 141,745	\$ 168,423
12			\$ 144,636	\$ 172,278
13			\$ 146,564	\$ 175,169
14			\$ 148,492	
15			\$ 150,420	

APPENDIX A - Schedule of Faculty Salaries

Salary Scale Minima: July 1, 2024

Step	Lecturer	Assistant Professor	Associate Professor	Professor
1	\$ 74,163	\$ 86,136	\$ 106,291	\$ 133,769
2	\$ 78,134	\$ 90,107	\$ 110,262	\$ 137,740
3	\$ 82,105	\$ 94,078	\$ 114,233	\$ 141,711
4	\$ 86,076	\$ 98,049	\$ 118,204	\$ 145,682
5	\$ 90,047	\$ 102,020	\$ 122,175	\$ 149,653
6		\$ 105,991	\$ 126,146	\$ 153,624
7		\$ 109,962	\$ 130,117	\$ 157,595
8		\$ 113,933	\$ 134,088	\$ 161,566
9		\$ 117,904	\$ 138,059	\$ 165,537
10			\$ 142,030	\$ 169,508
11			\$ 146,001	\$ 173,479
12			\$ 148,979	\$ 177,450
13			\$ 150,965	\$ 180,428
14			\$ 152,951	
15			\$ 154,937	

APPENDIX A - Schedule of Faculty Salaries

Salary Scale Minima: July 1, 2025

Step	Lecturer	Assistant Professor	Associate Professor	Professor
1	\$ 76,388	\$ 88,720	\$ 109,480	\$ 137,782
2	\$ 80,478	\$ 92,810	\$ 113,570	\$ 141,872
3	\$ 84,568	\$ 96,900	\$ 117,660	\$ 145,962
4	\$ 88,658	\$ 100,990	\$ 121,750	\$ 150,052
5	\$ 92,748	\$ 105,080	\$ 125,840	\$ 154,142
6		\$ 109,170	\$ 129,930	\$ 158,232
7		\$ 113,260	\$ 134,020	\$ 162,322
8		\$ 117,350	\$ 138,110	\$ 166,412
9		\$ 121,440	\$ 142,200	\$ 170,502
10			\$ 146,290	\$ 174,592
11			\$ 150,380	\$ 178,682
12			\$ 153,448	\$ 182,772
13			\$ 155,493	\$ 185,840
14			\$ 157,538	
15			\$ 159,583	

APPENDIX B - Schedule of Librarian Salaries

Salary Scale Minima: July 1, 2022

Step	Librarian 1	Librarian 2	Librarian 3	Librarian 4
1	\$ 65,533	\$ 72,731	\$ 91,059	\$ 112,879
2	\$ 69,245	\$ 76,443	\$ 94,771	\$ 116,591
3	\$ 72,957	\$ 80,155	\$ 98,483	\$ 120,303
4	\$ 76,669	\$ 83,867	\$ 102,195	\$ 124,015
5	\$ 80,381	\$ 87,579	\$ 105,907	\$ 127,727
6		\$ 91,291	\$ 109,619	\$ 131,439
7		\$ 95,003	\$ 113,331	\$ 135,151
8		\$ 98,715	\$ 117,043	\$ 138,863
9		\$ 102,427	\$ 120,755	\$ 142,575
10			\$ 124,467	\$ 146,287

Salary Scale Minima: July 1, 2023

Step	Librarian 1	Librarian 2	Librarian 3	Librarian 4
1	\$ 67,499	\$ 74,913	\$ 93,791	\$ 116,265
2	\$ 71,322	\$ 78,736	\$ 97,614	\$ 120,088
3	\$ 75,145	\$ 82,559	\$ 101,437	\$ 123,911
4	\$ 78,968	\$ 86,382	\$ 105,260	\$ 127,734
5	\$ 82,791	\$ 90,205	\$ 109,083	\$ 131,557
6		\$ 94,028	\$ 112,906	\$ 135,380
7		\$ 97,851	\$ 116,729	\$ 139,203
8		\$ 101,674	\$ 120,552	\$ 143,026
9		\$ 105,497	\$ 124,375	\$ 146,849
10			\$ 128,198	\$ 150,672

APPENDIX B - Schedule of Librarian Salaries

Salary Scale Minima: July 1, 2024

Step	Librarian 1	Librarian 2	Librarian 3	Librarian 4
1	\$ 69,524	\$ 77,160	\$ 96,604	\$ 119,752
2	\$ 73,462	\$ 81,098	\$ 100,542	\$ 123,690
3	\$ 77,400	\$ 85,036	\$ 104,480	\$ 127,628
4	\$ 81,338	\$ 88,974	\$ 108,418	\$ 131,566
5	\$ 85,276	\$ 92,912	\$ 112,356	\$ 135,504
6		\$ 96,850	\$ 116,294	\$ 139,442
7		\$ 100,788	\$ 120,232	\$ 143,380
8		\$ 104,726	\$ 124,170	\$ 147,318
9		\$ 108,664	\$ 128,108	\$ 151,256
10			\$ 132,046	\$ 155,194

Salary Scale Minima: July 1, 2025

Step	Librarian 1	Librarian 2	Librarian 3	Librarian 4
1	\$ 71,610	\$ 79,475	\$ 99,503	\$ 123,345
2	\$ 75,666	\$ 83,531	\$ 103,559	\$ 127,401
3	\$ 79,722	\$ 87,587	\$ 107,615	\$ 131,457
4	\$ 83,778	\$ 91,643	\$ 111,671	\$ 135,513
5	\$ 87,834	\$ 95,699	\$ 115,727	\$ 139,569
6		\$ 99,755	\$ 119,783	\$ 143,625
7		\$ 103,811	\$ 123,839	\$ 147,681
8		\$ 107,867	\$ 127,895	\$ 151,737
9		\$ 111,923	\$ 131,951	\$ 155,793
10			\$ 136,007	\$ 159,849

APPENDIX C - Schedule of Sessional Instructor Stipends

Sessional Instructors shall be paid a stipend for each course (3 contact hours) as follows:

	Step 1	Step 2	Step 3	Step 4
July 1, 2022 – June 30, 2023	\$ 6,678	\$ 7,012	\$ 7,346	\$ 7,680
July 1, 2023 – June 30, 2024	\$ 6,912	\$ 7,258	\$ 7,603	\$ 7,949
July 1, 2024 – June 30, 2025	\$ 7,154	\$ 7,512	\$ 7,869	\$ 8,227
July 1, 2025 – June 30, 2026	\$ 7,404	\$ 7,774	\$ 8,144	\$ 8,515

An increment to Step 2 is earned upon completion of teaching eight (8) courses (24 contact hours) at the University. Having attained Step 2 status and after teaching a total of twenty-four (24) additional contact hours, Sessional Instructors shall advance to Step 3. **Having attained Step 3 status and after teaching a total of twenty-four (24) additional contact hours, Sessional Instructors shall advance to Step 4.**

Sessional Instructors teaching a three (3) contact hour course for which there is a laboratory, where the laboratory meets for at least ten (10) weeks per term and the Member is present and teaching, shall receive **an additional 1/2 sessional stipend (Step 1) per three hour laboratory** in addition to the **course** stipend.

Sessional Instructors teaching a three (3) contact hour course for which there is a tutorial, where the tutorial meets for at least ten (10) weeks per term and the Member is present and teaching, shall receive an additional 1/3 sessional stipend (Step 1) per three hour tutorial in addition to the course stipend.

Sessional Instructors shall be paid in accordance with the following schedule for duties involving the advising, supervision and examining of students under Article G1.11(c)

Duty	Payment
Supervision of undergraduate honours thesis	\$600
Supervision of directed studies course	\$500 for one student + \$200 for each additional student to a maximum of 5 students

*Co-supervision of masters level thesis	\$500 per year to a maximum of \$1,000
*Examination of master's level thesis or master's level capstone project	\$200
*Co-supervision of doctoral level thesis	\$600 per year to a maximum of \$2,400
*Examination of doctoral level thesis	\$400
*Doctoral level comprehensive exam	\$200
*Review of masters level or doctoral level thesis proposal	\$200
Serving on a DRC pursuant to E2.7.3(h)	\$500 per file

***Where academic duties relate to graduate theses, the Sessional Instructor must have Graduate Faculty status.**

APPENDIX D - Schedule of Clinical Nurse Instructor Hourly Rate of Pay

	Step 1	Step 2	Masters Prep
July 1, 2022 – June 30, 2023	\$ 45.39	\$ 47.48	\$ 49.52
July 1, 2023 – June 30, 2024	\$ 46.75	\$ 48.90	\$ 51.00
July 1, 2024 – June 30, 2025	\$ 48.15	\$ 50.37	\$ 52.54
July 1, 2025 – June 30, 2026	\$ 49.59	\$ 51.88	\$ 54.11

An increment shall be earned upon completion of each 1957 hours worked, exclusive of overtime. Hours worked from the date of employment at UPEI as a Clinical Nursing Instructor shall count towards the 1957 hours needed for the increment.