

Grievance Number	Referred to Arbitration	Keywords
FA-23-01-A	Yes	Rubin Thomlinson Report/Failure to Maintain a Safe and Healthy Workplace
FA-23-03-M	No	Academic Freedom Violation (In abeyance pending completion of agreed steps to resolution)
FA-24-03-A	Yes	Discipline Process Violations/Fair Treatment Policy Violations/Maintaining Secret Files on FA Members
FA-24-04-A	No	Recognition Clause/Certification Order/Hiring Non-Union Workers To Do Union Work
FA-24-05-A	No	Recognition Clause/Certification Order/Hiring Non-Union Workers To Do Union Work
FA-24-04-M	Yes	Human Rights Violations/OHSA Violations/Failing to Maintain A Safe and Healthy Workplace
FA-24-05-M	Yes	Human Rights Violations/OHSA Violations/Failing to Maintain A Safe and Healthy Workplace
FA-24-06-M	Yes	Human Rights Violations
FA-24-08-M	Yes	Discipline Process Violations/Fair Treatment Policy Violations/Maintaining Secret Files on FA Members
FA-24-09-M	Yes	Human Rights Violations/Fair Treatment Policy Violations/Academic Freedom Violations
FA-25-01-M	No	Human Rights Violations
FA-25-02-A	Yes	Violation of MOS/Recognition Clause Violation (Cairo Campus)
FA-25-03-A	No	Failure to Recognize Jurisdiction of UPEIFA to Represent our Members
FA-25-04-M	No	Discipline of a Member Without Just Cause