

UPEI/UPEIFA Current Grievances (as of September 4, 2025)

Grievance Number	Referred to Arbitration	Outcome	Keywords
FA-23-01-A	Yes	At arbitration	Rubin Thomlinson Report/Failure to Maintain a Safe and Healthy Workplace
FA-23-03-M	No	In abeyance	Academic Freedom Violation (In abeyance pending completion of agreed steps to resolution)
FA-24-04-A (BU2)	Yes	At arbitration	Recognition Clause/Certification Order/Hiring Non-Union Workers To Do Union Work
FA-24-05-A	Yes	At arbitration	Recognition Clause/Certification Order/Hiring Non-Union Workers To Do Union Work
FA-24-04-M	Yes	At arbitration	Human Rights Violations/OHSA Violations/Failing to Maintain A Safe and Healthy Workplace
FA-24-05-M	Yes	At arbitration	Human Rights Violations/OHSA Violations/Failing to Maintain A Safe and Healthy Workplace
FA-24-06-M	Yes	At arbitration	Human Rights Violations
FA-24-09-M	Yes	At arbitration	Human Rights Violations/Fair Treatment Policy Violations/Academic Freedom Violations
FA-25-02-A	Yes	At arbitration	Violation of MOS/Recognition Clause Violation (Cairo Campus)
FA-25-03-A	Yes	At arbitration	Failure to Recognize Jurisdiction of UPEIFA to Represent our Members
FA-25-04-M	Yes	At arbitration	Discipline of a Member Without Just Cause
FA-25-05-A	No	In process	OHSA Violations
FA-25-06-A (BU2)	No	In process	Recognition Clause/OHSA Violations
FA-25-07-A	No	In process	Uncredited Teaching Overloads
FA-25-08-A	No	In process	UPEI Payroll Changes/Failure to negotiate with union /Employment Standards Violation