



Dr. Wendy Rodgers, President
University of Prince Edward Island

January 12, 2026

RE: BU#2 Negotiations 2026

Dear President Rodgers:

In accordance with Article F-4 (Negotiations) of the Collective Agreement for the UPEIFA Bargaining Unit #2 (BU#2), the UPEIFA formally notifies you of its desire to negotiate a new Agreement.

Congruent with the 2016 and 2022 rounds of negotiations, the UPEIFA proposes that we hold BU#2 negotiations in abeyance until Bargaining Unit #1 (BU#1) begins negotiations and that we negotiate both Agreements at the same time.

Please let us know at your earliest convenience whether this proposal is acceptable to the Employer.

Sincerely,

Dr. Margot Rejskind
Executive Director & Grievance Officer
UPEI Faculty Association

cc. Dr. Andrea Bourque, President UPEIFA
Dr. Barry Linkletter, Vice President UPEIFA
Ms. Shannon MacDonald, Chair UPEI Board of Governors

University of Prince Edward Island Faculty Association

550 University Avenue, Duffy Science Centre, Rm 415, Charlottetown, PE C1A 4P3

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Dr. Wendy Rodgers, President
University of Prince Edward Island

27 March 2026

RE: BU#1 and BU#2 Negotiations 2026

Dear President Rodgers:

In accordance with Article F-4 (Negotiations) of the *Collective Agreement* for the UPEIFA Bargaining Unit #1 (BU1), the UPEIFA formally notifies you of its desire to negotiate a new Agreement. As we have previously notified, it is our intent also to negotiate a new Agreement for UPEIFA Bargaining Unit #2 (BU2), and as previously agreed we intend to negotiate these two agreements concurrently.

The Faculty Association's negotiations committee is comprised of the following:

- Dr. Margot Rejskind, Lead Negotiator
- Dr. Barry Linkletter, Chemistry, BU1
- Katelyn Browne, Library, BU1
- Dr. Andrea Bourque, Co-Lead Negotiator for BU2; Diagnostic Services, BU2
- Dr. George Jia, Economics, BU1
- Dr. Michael Arfken, Psychology, BU1

As we have done in past rounds, the Association will maintain "rotating chairs" that will on occasion be occupied by Members who have particular expertise in the matter under discussion. As we have also done in past rounds, the Association further reserves the right to invite UPEIFA BU1 and BU2 members to serve as observers during this round of negotiations.

To facilitate the administration of our trade union and to ensure that we have all the information we require to fairly and in good faith represent our members during collective bargaining, we respectfully request that the Employer provide us with information regarding our Members and the University as a whole, prior to the initial meeting of the parties. Please find that detailed request attached to this letter.

The collective agreement prescribes that the teams will meet by **April 28th** unless the timeline for meeting is extended by mutual agreement.

The UPEI Faculty Association looks forward to the successful completion of this round of collective bargaining.

University of Prince Edward Island Faculty Association

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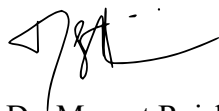
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Sincerely,



Dr. Margot Rejskind, Executive Director
UPEI Faculty Association

cc. UPEIFA Executive Committee
Dr. Jane Ngobia, UPEI VP People & Culture
Geoff Tierney, UPEI Lead Negotiator

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